

JOB POSTING

Job Title:	Clinical Counsellor	Status:	Permanent
Program:	Ellendale & Cradle, Surrey	Hourly Rate:	\$44.54
Hours:	35 hours/week	Posting #:	25-LIZ - 033
Schedule:	Monday to Friday: 0900 -1600	Closing Date:	January 29, 2025

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting a permanent Clinical Counsellor for Ellendale & Cradle. Located in Surrey, Ellendale and Cradle workers support women with substance use issues to live in a communal full-time live-in structured stabilization and transitional living residence in Surrey. The Clinical Counsellor is responsible for assessment, treatment planning, providing individual clinical counselling, outcome assessment, therapeutic group facilitation, linkage with community resources, transition planning, and supporting program delivery. The program has two streams comprised of up to 10 women who may reside for 3-5 months; and 7 pregnant or newly parenting women and their babies who may reside for up to eight months.

KEY RESPONSIBILITIES:

- Conducts assessment of clients' needs, gathering case history, cognitive, emotional and behavioural issues. Identifies goals of service
- Develops and implements therapeutic plans and programs necessary to meet client goals and objectives. Provides individual and group counselling interventions to address identified plans. May use specific therapeutic techniques depending on client type e.g. CBT, DBT, motivational enhancement therapy, family systems therapy, and arranging traditional Indigenous therapeutic techniques.
- Provides follow up support to clients after the end of therapy treatment. Advises other professionals involved with clients' case where further evaluation or more intensive treatment is required
- Maintains knowledge of community resources and provides appropriate referrals to clients to meet their needs.
- May formulate and facilitate therapeutic and support groups in program areas for clients and/or their families.
- Provides consultation to those working with client cases i.e. social workers, probation officers, other organization staff, other professionals.
- Provides full and accurate reports on clients' behaviour and progress. Maintains clinical records sufficient to indicate the nature and time of treatment. Ensures all required documentation is accurate and complete. Maintains strict confidentiality of information.
- Participates in staff training sessions and public education forums, seminars and conferences relevant to specific program areas. May engage in prevention activities involving networking, consultation, public relations, etc.

QUALIFICATIONS:

- Master's degree in an Allied Health Discipline (eg Social Work, clinical or counselling psychology from a recognized program).
- Eligible for registration with a professional or regulatory body (eg BCACC, BCCSW, BCCP)
- Three (3) years recent related experience in substance use and mental health setting, or an equivalent combination of training, education, and experience.
- Direct program delivery experience in the community social services sector with a demonstrated working knowledge of community-based programs and related provincial and community support services systems is preferred.
- Demonstrated knowledge of relevant formal counselling and assessment techniques.
- Experience working in a licensed facility is an asset.
- Excellent communication skills both written and verbal.
- Valid driver's license (Class 5) with satisfactory driving record, an asset.
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MANDATORY JOB REQUIREMENTS:

- Food Safe Level 1.
- Standard First Aid with CPR-C.
- Evidence of COVID-19 vaccination status.
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Satisfactory Criminal Record Review (Vulnerable Sector Search).
- This position requires union membership.

Benefits:

- Company events
- Dental care
- Employee assistance program
- Extended health care
- Paid time off
- Vision care

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested candidates must submit a cover letter and resume to hr@efry.com by no later than January 29, 2025 with the subject line **CC – 25-LIZ-033**.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.