

JOB POSTING

Job Title:	Clinical Counsellor	Status:	Part Time, Contract
Program:	CAI Program	Start Date:	ASAP
Location:	New Westminster	End Date:	April 30, 2026
Hours:	12 hours/week	Hourly Rate:	\$40.54 - \$48.54
Schedule:	Based on client needs	Posting #:	25-CAI-001
	Services are provided virtually & in-person	Closing Date:	December 29, 2025

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting a part-time Clinical Counsellor for a short-term contract until April 30, 2026.

The Clinical Counsellor provides trauma-informed, culturally responsive counselling services to clients experiencing mental health challenges, family conflict, trauma, intimate partner violence, and substance use. This role includes assessment, treatment planning, therapeutic intervention, consultation, and collaboration with community partners.

KEY RESPONSIBILITIES:

- Interview clients to gather case history information.
- Conduct comprehensive client assessments, including case history, emotional, cognitive, and behavioural needs.
- Identify goals of service and develop individualized therapeutic plans.
- Provide individual, family, and group counselling using evidence-based modalities (e.g., CBT, DBT, motivational enhancement therapy, family systems therapy, and traditional Indigenous therapeutic techniques).
- Offer follow-up support and monitor client progress post-treatment.
- Maintain up-to-date knowledge of community resources and provide appropriate referrals.
- Consult and collaborate with social workers, probation officers, other EFry staff, and community professionals.
- Facilitate support groups for clients and/or families.
- Maintain accurate, confidential clinical records and reports.
- Document all therapeutic interactions and ensure compliance with organizational standards.

QUALIFICATIONS:

- Registration with a regulatory or professional organization (e.g. BCACC, BCCSW).
- Master's Degree in related discipline such as clinical counselling, clinical psychology, or social work.
- Two (2) years recent related experience in substance use and mental health setting, or an equivalent combination of training, education, and experience.
- Direct program delivery experience in the community social services sector with a demonstrated

working knowledge of community-based programs and related provincial and community support services systems is preferred.

- Demonstrated knowledge of relevant formal counselling and assessment techniques.
- Experience working in a licensed facility is an asset.
- Excellent communication skills both written and verbal.
- Valid driver's license (Class 5) with satisfactory driving record, an asset.

MANDATORY JOB REQUIREMENTS:

- Standard First Aid with CPR-C.
- Evidence of COVID-19 vaccination status.
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Satisfactory Criminal Record Review (Vulnerable Sector Search).

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested candidates must submit a cover letter and resume to hiring@efry.com by no later than December 29, 2025, with the subject line #25-CAI-001.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.