

### **JOB POSTING**

**Job Title:** Expression of Interest: Peer  
Facilitator – LIBERATION PROJECT  
Women's Smoking Cessation Program

**Status:** Part Time

**Program:** EFry (Non-union)

**Posting #** 25-EFry-065

**Schedule:** 15 hours total, ~March-June 2026

**Hourly Rate:** \$55/HR

**Closing Date:** Sep 24, 2025

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The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

**We are recruiting for a Peer Facilitator – LIBERATION PROJECT Women's Smoking Cessation Program.**

The Liberation Project is a research collaboration with the Centre of Excellence in Women's Health, with EFry being a pilot site for the pilot project. -The pilot will involve facilitating a virtual smoking cessation support group designed for women by the Centre of Excellence in Women's Health. This initiative focuses on peer support, empowerment, and recovery, helping women sustain tobacco abstinence through virtual connection and community. We are seeking an existing EFry employee who is interested in participating in this research project. As a Peer Facilitator, you will facilitate a support group, provide a supportive virtual space where women can explore, maintain recovery from tobacco use, and participate in training and feedback sessions.

**KEY RESPONSIBILITIES:**

- Collaborate with the research team
- Attend a 2-hour training session
- Prepare for and facilitate a virtual smoking cessation support group for women over 6 to 8 sessions (12 hours)
- Support participants using empathy, active listening, and shared experience
- Participate in a 1-hour feedback focus group at the end of the pilot

**Time Commitment:**

- 2 hours of facilitator training (~March 2026)
- 12 hours of facilitation and preparation for 6 to 8 group sessions (~May-June 2026)
- 1 hour participation in a focus group to provide feedback on the pilot (~June 2026)

**Eligibility Criteria:**

- Identify as a woman with lived experience of tobacco use and be willing to identify as a "peer" with clients

- Be tobacco-free for at least two years
- Bringing two years of valuable experience in group facilitation
- Have demonstrated experience facilitating virtual group discussions with approximately 10 participants
- Be currently employed within our organization

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested candidates must please submit your Expression of Interest including a brief statement (max 250 words) about your lived experience, interest in peer facilitation, and what draws you to this project to [hiring@efry.com](mailto:hiring@efry.com) by no later than September 24, 2025, with the subject line PF 25-EFry-065.

**We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.**