

JOB POSTING

Job Title:	MHSU Worker	Status:	Temporary, Part-Time
Program:	Sequoia, Firth Residence	Start Date:	ASAP
Location:	Abbotsford	Rate Range:	\$32-\$34
Hours:	37.50 hours/week (Line H)	Posting #:	26-SAF-003
Schedule:	Friday, 2:30pm-10:00pm	Closing Date:	July 17, 2026
	Saturday, 10:30am-8:30pm		
	Sunday, 8:00am -8:00pm		
	Monday, 7:00am-3:00pm		

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting a Temporary Part-Time MHSU Worker for our Sequoia at Firth Residence Program. Located in Abbotsford, the Sequoia at Firth Residence Program is a provincial specialized substance use treatment program that serves women and gender diverse people with severe and high-risk substance use dependency as a primary concern and who may have co-occurring moderate mental health care needs. The average length of stay will be 3 months, or longer when clinically indicated. The program is strengths-based, trauma-informed, culturally safe, and concurrent disorder capable care delivered through evidence-based therapeutic interventions. The goal of the program is to provide evidence-based treatment, education, and support, through a multidisciplinary team, to reduce problematic substance use, and improve overall health and social wellbeing.

KEY RESPONSIBILITIES:

- Provide support to the recovery of individuals living with severe substance use disorder, who may have a concurrent mental health disorder.
- Work collaboratively with the interdisciplinary team to assist in the development of individualized service plans for use in the program and for transition to the client's home community. Contribute to the overall evaluation of the client.
- Observe and monitor clients' progress, symptoms and behavioural changes and report significant observations.
- Establish, maintain, and enhance therapeutic relationships based on respect and client-centred care.
- Assist in maintaining a safe environment for clients and the team.
- Participate in team meetings, engage in team planning and quality improvement activities, and maintain and update own knowledge.
- Provide basic life skills and behaviour management training to clients. Facilitates physical, recreational, social, and educational activities. Plans, prepares, and conducts weekly house meetings, one-to-one supervision and support meetings with clients.
- Maintain client records and program documentation, in accordance with policies and procedures.
- Monitor the day-to-day operations of residence to ensure quality control in adherence to licensing regulation.

QUALIFICATIONS:

- Bachelor's degree in social work, counselling, psychology, or other relevant health related disciplines.
- Two (2) years of recent experience working in a mental health and/or substance use setting with individuals who have mental health and substance use issues, or other qualifications determined to be reasonable and relevant to the level of work.
- Understanding of substance use disorders, mental illness, concurrent disorders, and treatment, and of the principles of recovery.
- Experience working with health authorities and government ministries and agencies (MSDPR, CSC).
- Demonstrated client assessment and case management skills.
- Knowledge of Trauma-Informed Practice and its application to the defined population of clients.
- Knowledge of culturally safe care, and gender-informed service delivery.
- Experience working in a licensed facility is an asset.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

MANDATORY JOB REQUIREMENTS:

- Food Safe Level 1.
- Standard First Aid with CPR-C.
- Evidence of a Tuberculin Skin Test (TST) in compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Valid driver's license (Class 5) with satisfactory driving record.
- **Eligible for Enhanced Reliability Screening (Canadian citizen or permanent resident with at least five (5) years of Canadian residency.**
- Satisfactory Criminal Record Check, including a Vulnerable Sector Search.

Only candidates who meet the Enhanced Reliability Screening requirements will be considered.

Benefits:

- Flexible scheduling with opportunities to choose shifts that fit your availability
- Opportunity to gain experience across a variety of programs and services, where qualifications are met
- Paid training and orientation to support your success in the role
- Opportunity to build tenure and/or seniority and transition into future permanent or regular positions

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested Internal candidates must submit a cover letter and resume to hr@efry.com.

- **Internal applicants:** Please use the subject line "**Internal – MHSU 26-SAF- 003.**"
- **External applicants:** Please use the subject line "**External – MHSU 26-SAF- 003.**"

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.