

JOB POSTING

Job Title:	Residential Support Worker	Status:	Casual, On-Call
Program:	Elizabeth Gurney House, New Westminster	Hourly Rate:	\$25.95
Schedule:	Varied Shifts Evenings/Overnights/Weekends	Posting #:	26-GUR-088

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting a casual, on-call, Residential Support Worker for Elizabeth Gurney House. Located in New Westminster, Elizabeth Gurney House is a temporary shelter home for 12 homeless women and their children. Support workers provide awake around the clock support and management of the site for residents providing assistance, and support to make plans to address their immediate crisis needs and housing plans. Staff and residents participate in the day-to-day living tasks involved in communal living.

KEY RESPONSIBILITIES:

- Support the overall functioning of the shelter program and intake and care of the residents.
- Provide a psychosocial environment and a therapeutic approach to support residents toward integration and normal functioning in the community.
- Record all activities and interactions with residents as part of the ongoing case management.
- Assist case planning/manage in the identification of potential problems and reports any difficulties.
- Perform light housekeeping duties ensuring quality control for all equipment and maximum cleaning effectiveness.

QUALIFICATIONS:

- Diploma in a related human/or social services field and a minimum of one (1) year recent related experience, or equivalent combination of education and experience.
- Working knowledge of issues impacting women who experience poverty, trauma and homelessness, addictions, and mental illness.
- Working knowledge of legislation and policies related to Social Assistance, Mental Health Act and Child, Family & Community Service Act.
- Understanding of crisis management, risk assessment, trauma, and gender-informed practice.
- Proficient in MS word, excel, outlook and data entry.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

MANDATORY JOB REQUIREMENTS:

- **Minimum on-call availability of 7 shifts per week, including evenings, overnight & weekends.**
- Food Safe Level 1.
- Standard First Aid with CPR-C.
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.

- Doctor's Note of fitness required.
- Satisfactory Criminal Record Review (Vulnerable Sector Search).
- This position requires union membership.

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested candidates must submit a cover letter and resume to [hiring@efry.com](mailto: hiring@efry.com) with the subject line **26-GUR-088 no later than May 01, 2026.**

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.