

## JOB POSTING

<b>Job Title:</b>	<b>Summer Day Camp Lead</b>	<b>Status:</b>	<b>Seasonal</b>
<b>Program:</b>	<b>JustKids Camp</b>	<b>Start Date:</b>	<b>June 08, 2026</b>
<b>Location:</b>	<b>New West/ Surrey</b>	<b>End Date:</b>	<b>Duration 12 weeks</b>
<b>Hours:</b>	<b>40 hours weekly</b>	<b>Hourly:</b>	<b>\$24.27</b>
<b>Schedule:</b>	<b>Monday – Friday</b>	<b>Posting #:</b>	<b>26-SC-001</b>
		<b>Closing Date:</b>	<b>May 08, 2026</b>

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The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, youth and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

**We are recruiting for a temporary, full-time, Summer Day Camp Lead to work in a Children’s Day Camp in either our Surrey or New West locations.** We are looking for two Summer Camp leads to join a team of 7 to work in a Children’s Day Camp running from EFry’s Rosewood Building based in Surrey and EFry’s Camp location based in Sapperton in New Westminster. In addition to other child-related duties and programming, this will include scheduled visits to local outings and attractions, demonstrations and displays at the venue, as well as arts and crafts, games and sports activities. The Camp Lead will assist with registrations, scheduling, planning, and developing of the day camp program, managing a team of 3 counselors and will directly report to Camp Supervisor.

### **KEY RESPONSIBILITIES:**

- Assists with all aspects of the camp registration process, ensuring a timely and organized response to caregivers.
- Helps plan Staff training week, with an emphasis on trauma-informed practice, leadership and team building.
- Assists in developing the one-to-one and day camp program, including booking experiences and activities for the campers, arranging transportation and travel, meal planning and ordering, and producing a camp schedule, etc.
- Ensures campers are engaged, feel safe, and encouraged to participate in all activities.
- Assumes responsibility for the safety of campers and Camp Counsellors.
- Ensures the program operates in a professional, organized, and efficient manner.
- Leads all assigned aspects of the campers’ day including meal and snack times, recreation, and enrichment activities.
- Resolves camp issues and seeks assistance when necessary.
- Develops professional relationships with children and caregivers.
- Completes all required reports including daily logs and incident reports.
- Performs other duties as required.

## QUALIFICATIONS:

- Attendance in or completion of Post Secondary Education preferred.
- Previous experience working with children or youth, required.
- Previous experience in a day camp setting, preferred.
- Previous supervisory or leadership experience, preferred.
- Excellent interpersonal and communication skills (written and verbal).
- Crisis management, de-escalation skills, an asset.
- Proficiency with computer programs including Microsoft office suite.
- Evidence of COVID-19 vaccination status.
- Food Safe Level 1
- Standard First Aid with CPR-C.
- Satisfactory Criminal Record Review (Children and Vulnerable Sector Search).
- Valid driver's license (Class 5) with satisfactory driving record.

## ELIGIBILITY:

**This position is supported by the Canada Summer Jobs program. This position is contingent on Federal Government Grant funding. Candidates must be aged 15-30 years, and must be either a Canadian Citizen, permanent resident, or person to whom refugee protection has been conferred (international students are ineligible) and be legally entitled to work in Canada.**

EFry is an equal opportunity employer and is committed to building a diverse workforce and strongly encourages applicants that represent those we serve. We welcome applicants with non-traditional educational backgrounds and field experience.

Interested candidates must submit a cover letter and resume to [hiring@efry.com](mailto: hiring@efry.com) by no later than May 08<sup>th</sup>, 2026, with the subject line **#26-SC-001**.

**We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.**