

### JOB POSTING

<b>Job Title:</b>	<b>Overnight LPN</b>	<b>Status:</b>	<b>Full Time</b>
<b>Program:</b>	<b>Firth, Abbotsford</b>	<b>Hourly Rate:</b>	<b>\$28.43 – \$32.98</b>
<b>Hours:</b>	<b>40 hours weekly</b>	<b>Posting #</b>	<b>22-203</b>
<b>Schedule:</b>	<b>Monday – Thursday, 9:30pm – 7:30am</b>	<b>Closing Date:</b>	<b>November 27, 2022</b>

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The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

**We are recruiting for a Full Time, Overnight Licensed Practical Nurse (LPN) for our Firth Program.** Located in Abbotsford, the Firth Program serves women with severe and high-risk substance use dependency as a primary concern and who may have co-occurring moderate mental health care needs. The average length of stay will be 3-months, or longer when clinically indicated. The program is strengths-based, trauma-informed, culturally safe, and concurrent disorder capable care delivered through evidence-based therapeutic interventions. The goal of the program is to provide evidence-based psychosocial treatment, education, and support to reduce problematic substance use, improve overall health and social wellbeing, and ultimately reduce the risk of death due to overdoses and infections. The program will feature both stabilization and therapeutic/treatment interventions.

#### **KEY RESPONSIBILITIES:**

- Work collaboratively with the interprofessional team to provide tertiary care services to women with substance dependence, concurrent disorder and chronic disease.
- Identify and monitor women’s actual and potential strengths and limitations including psychosocial, physiological, psychological, social-cultural and spiritual needs.
- Identifies own learning needs, reviews these with the Nursing Supervisor, or delegate, and engages in a variety of activities to meet these needs.
- Monitor the day-to-day operations of residence to ensure quality control in adherence to licensing regulation.

#### **QUALIFICATIONS:**

- Current practicing registration as a Licensed Practical Nurse with the British Columbia College of Nurses & Midwives (BCCNM).
- Graduation from a recognized diploma program in Practical Nursing.
- One (1) year of recent, related nursing experience in substance use and mental health care setting, or an equivalent combination of education, training and experience.
- Knowledge of the diagnosis and treatment of substance dependence, behavioural, social emotional and mental health/psychiatric problems in women.
- Demonstrated ability to participate as a member of an interdisciplinary care team, work independently, and function as a nursing resource.
- Demonstrated ability to adjust to unexpected events, problem-solve, and deal with conflict.

- Demonstrated ability to plan, organize and prioritize work.
- Experience working in a licensed facility is an asset.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

**ADDITIONAL JOB REQUIREMENTS:**

- Standard First Aid with CPR-C.
- Evidence of COVID-19 vaccination status.
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Enhanced Security Screening & satisfactory Criminal Record Review (Vulnerable Sector Search).

EFry is an equal opportunity employer and is committed to building a diverse workforce and strongly encourages applicants that represent those we serve. We welcome applicants with non-traditional educational backgrounds and field experience.

Interested candidates must submit a cover letter and resume to [hr@efry.com](mailto:hr@efry.com) by no later than November 27, 2022, with the subject line LPN 22-203.

**We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.**