

JOB POSTING

Job Title:	RN/RPN	Status:	Full Time
Program:	Firth, Abbotsford	Hourly Rate:	\$36.23 – \$47.58
Hours:	37.5 hours weekly	Posting #	22-199
Schedule:	Monday – Friday, 2:30pm – 10:00pm	Closing Date:	December 31, 2022

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting for a Full Time, Registered Nurse (RN) / Registered Psychiatric Nurse (RPN) for our Firth Program. Located in Abbotsford, the Firth Program serves women with severe and high-risk substance use dependency as a primary concern and who may have co-occurring moderate mental health care needs. The average length of stay will be 3-months, or longer when clinically indicated. The program is strengths-based, trauma-informed, culturally safe, and concurrent disorder capable care delivered through evidence-based therapeutic interventions. The goal of the program is to provide evidence-based psychosocial treatment, education, and support to reduce problematic substance use, improve overall health and social wellbeing, and ultimately reduce the risk of death due to overdoses and infections. The program will feature both stabilization and therapeutic/treatment interventions.

KEY RESPONSIBILITIES:

- Maintains client records by performing activities such as collecting and documenting information including health care information regarding clients and their families, nursing observations, telephone communications, interventions, teaching, and care evaluations to ensure that client records are current and complete.
- Plans direct care for the female clients by performing activities such as reviewing client/family history, developing a care plan specific for the client, and meeting with other members of the health care team to discuss and review the care plan.
- Provides direct patient care and collaborates with other members of the health care team to evaluate patient care in the residential treatment setting by methods such as assessing client health status, observing, monitoring, and evaluating client progress, symptoms, and behavioural changes, reorganizing priorities, and managing client's medication as required. Performs CPR as required.
- Teaches clients and their family by providing and explaining information, demonstrating procedures and use of equipment, checking the learner's use of procedures, techniques, and equipment, and evaluating the effectiveness of the selected teaching methods.
- Identifies own learning needs, reviews these with the Nursing Supervisor, or delegate, and engages in a variety of activities to meet these needs.
- Monitor the day-to-day operations of residence to ensure quality control in adherence to licensing regulation.

QUALIFICATIONS:

- Current practicing registration as a Registered Psychiatric Nurse or as a Registered Nurse with the British Columbia College of Nurses & Midwives (BCCNM).
- Graduation from a recognized diploma program in Nursing or Psychiatric Nursing.
- One (1) year of recent, related nursing experience in substance use and mental health care setting, or an equivalent combination of education, training, and experience.
- Knowledge of the diagnosis and treatment of substance dependence, behavioural, social emotional and mental health/psychiatric problems in women.
- Knowledge of developmental theory.
- Demonstrated ability to relate effectively to women with substance dependence and their families.
- Demonstrated ability to participate as a member of an interdisciplinary care team, work independently, and function as a nursing resource.
- Demonstrated ability to adjust to unexpected events, problem-solve, and deal with conflict.
- Demonstrated ability to plan, organize and prioritize work.
- Experience working in a licensed facility is an asset.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

ADDITIONAL JOB REQUIREMENTS:

- Standard First Aid with CPR-C.
- Evidence of COVID-19 vaccination status.
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Enhanced Security Screening & satisfactory Criminal Record Review (Vulnerable Sector Search).
- Valid driver's license (Class 5) with satisfactory driving record.

EFry is an equal opportunity employer and is committed to building a diverse workforce and strongly encourages applicants that represent those we serve. We welcome applicants with non-traditional educational backgrounds and field experience.

Interested candidates must submit a cover letter and resume to hr@efry.com by no later than December 31, 2022, with the subject line RPN 22-199.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.