

JOB POSTING

Job Title: Psychiatrist
Program: Sequoia at Firth Residence, Abbotsford
Hours: 4 hours weekly
Schedule: Depending on program needs

Status: Part Time
Posting #: 23-045
Closing Date: July 3, 2023

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting for a Part Time, Psychiatrist for Sequoia at Firth Residence Program. Located in Abbotsford, the Sequoia at Firth Residence Program serves women and gender diverse people with severe and high-risk substance use dependency as a primary concern and who may have co-occurring moderate mental health care needs. The average length of stay will be 3-months, or longer when clinically indicated. The program is strengths-based, trauma-informed, culturally safe, and concurrent disorder capable care delivered through evidence-based therapeutic interventions. The goal of the program is to provide evidence-based psychosocial treatment, education, and support to reduce problematic substance use, improve overall health and social wellbeing, and ultimately reduce the risk of death due to overdoses and infections. The program will feature both stabilization and therapeutic/treatment interventions.

KEY RESPONSIBILITIES:

- Provide emergent psychiatric evaluations and recommendations for the safest management of clients including those with wide spectrum of serious psychiatric disorders.
- Work directly with clients suffering from a range of mental health problems and provide a good standard of practice care.
- Assess clients by reviewing their mental and physical health, their background and current social situation, thoughts, and past health issues, as well as any potential risk factors.
- Perform psychiatry follow-up case reviews using treating clinicians' progress reports and case management interviews.
- Provides psychiatric evaluation, take note, and keep detailed records of any interactions and medication management services.
- Develop therapy plans based on identified mental health issues and determine the best treatment.
- Work in collaboration with other physicians, psychologists, nurses, psychiatric nurses, social workers, therapist, peer-support workers, clients, and their families to provide comprehensive clinical services.
- Serve as a resource in dealing with mental health issues and symptom management with a strong knowledge base in psychopharmacology and embrace a model of care that involves interdisciplinary team of health care providers with a consistent approach that focuses on crisis management, connection to services and communication with community care providers.
- Be involved in innovative treatment interventions and actively participate in clinical care.

- Keep abreast with research pertaining to other mental health issues and new medical treatment.
- Provide support and training to the team, as needed.
- Participates and liaise with community-based service providers to ensure holistic care and to facilitate transitions to the program and back to the home community.
- Maintain client records and program documentation, in accordance with policies and procedures.
- Monitor the day-to-day operations of residence to ensure quality control in adherence to licensing regulation.

EDUCATION AND EXPERIENCE:

- A Medical Degree and eligibility for licensure with the College of Physicians and Surgeons of British Columbia.
- Specialist qualifications in Psychiatry from the Royal College of Physicians and Surgeons of Canada.
- Three (3) years' experience working with a general psychiatric disorders' population of varying complexity and related experience in an addictions and mental health setting, or an equivalent combination of training, education, and experience.
- Registration with a regulatory or professional body such as Canadian Psychiatric Association (CPA).
- Demonstrates interest and skill in psychiatric psychopharmacology and holistic care.
- Comprehensive knowledge of developmental theories, family dynamics, treatment, and behaviour management modalities.
- Comprehensive knowledge of substance-use disorders, best practices, and evidence-based practices.
- Seasoned knowledge and experience in working with people with concurrent disorders.
- Experience working with a variety of co-morbidities and psychosocial challenges.
- Demonstrated client assessment and case management skills.
- Knowledge of Trauma-Informed Practice and its application to the defined population of client.
- Knowledge of culturally safe care, and gender-informed service delivery.
- Experience working in a licensed facility is an asset.
- Excellent communication skills both written and verbal.

ADDITIONAL JOB REQUIREMENTS:

- Standard First Aid with CPR-C.
- Evidence of COVID-19 vaccination status.
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Enhanced Security Screening & satisfactory Criminal Record Review (Vulnerable Sector Search).
- Valid driver's license (Class 5) with satisfactory driving record.

EFry is an equal opportunity employer and is committed to building a diverse workforce and strongly encourages applicants that represent those we serve. We welcome applicants with non-traditional educational backgrounds and field experience.

Interested candidates must submit a cover letter and resume to hr@efry.com by no later than July 3, 2023, with the subject line PSYCHIA 23-045.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.