

### JOB POSTING

**Job Title:** Clinical Counsellor  
**Program:** Rosedale, Chilliwack  
**Hours:** 35 hours/week  
**Schedule:** Monday - Friday

**Status:** Full Time  
**Hourly Rate:** \$41.78 - \$51.14  
**Posting #:** 23-018  
**Closing Date:** Sept. 24, 2023

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The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

**We are recruiting a full-time Clinical Counsellor for Rosedale Intensive Treatment Program.** Located in Chilliwack, the Rosedale Intensive Treatment program provides live-in services for women with moderate to severe substance misuse. Women participate in up to 5 months of structured relapse prevention and counselling whereby they can plan for their long-term needs and participate in psychoeducational groups, receive clinical counselling, and develop as needed relationships with community services. The program operates on an awake around the clock basis providing women with individualized case management planning and coordination to manage substance use dependence, and the transition from live-in services and supports. The embedded Clinical Counsellor provides individual and group, short-term, counselling support to clients.

#### **KEY RESPONSIBILITIES:**

- Interview clients to gather case history information.
- Develop and implement therapeutic plans and programs necessary to meet client goals and objectives.
- Provide individual and group counselling interventions to address identified plans for substance use and concurrent disorders. May use specific therapeutic techniques depending on client type e.g., psychoeducation, CBT, DBT, motivational enhancement.
- Work with team to ensure service plan goals are met.
- Liaise with substance use and mental health professionals in the community.
- Ensure all required documentation is accurate and complete.
- Maintain strict confidentiality of information.
- Maintain knowledge of community resources and provide appropriate referrals to clients to meet their needs.
- Participate in staff training sessions and public education forums, seminars, and conferences relevant to specific program areas.
- Participate in individual and group clinical supervision monthly or as needed. Engage in ongoing professional development.

**QUALIFICATIONS:**

- Registration with a regulatory or professional organization (e.g., BCACC, BCCSW)
- Master's Degree in a related discipline such as clinical counselling, clinical psychology, or social work required and at least two years' relevant work experience preferred.
- Direct program delivery experience in the community social services sector with a demonstrated working knowledge of community-based programs and related provincial and community support services systems is preferred.
- Proficient in Cognitive Behavioural Therapy (CBT), motivational enhancement, and evidence-based interventions.
- Knowledge of theories and best practice related to substance use and concurrent disorders.
- Experience working with vulnerable populations.
- Experience working in a licensed facility is an asset.
- Excellent communication skills both written and verbal.
- Valid driver's license (Class 5) with satisfactory driving record, an asset.
- Ability to lift up to 30 lbs.

**MANDATORY JOB REQUIREMENTS:**

- Standard First Aid with CPR-C.
- Evidence of COVID-19 vaccination status.
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Satisfactory Criminal Record Review (Vulnerable Sector Search).
- This position requires union membership.

EFry is an equal opportunity employer and is committed to building a diverse workforce and strongly encourages applicants that represent those we serve. We welcome applicants with non-traditional educational backgrounds and field experience.

Interested candidates must submit a cover letter and resume to [hr@efry.com](mailto:hr@efry.com) by no later than September 24, 2023, with the subject line CC 23-018.

**We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted. Shortlisted candidates may be contacted prior to the closing date.**