

JOB POSTING

Job Title:	Support Worker	Status:	Casual
Program:	Columbia Place (CRF)	Start Date:	ASAP
Location:	New Westminister	Hourly Rate:	\$25.55
Schedule:	Varied shifts	Posting #:	24-053
	Days/Evenings/Overnights/Weekends	Closing Date:	July 19, 2024

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting for a casual, on-call Support Worker for Columbia Place. Located in New Westminister, Columbia Place provides up to 17 women on conditional release from the Fraser Valley Institution for Women and other correctional settings with a supportive communal housing program in which they can demonstrate their ability to self-manage and complete the terms of their order from the Parole Board of Canada. Operating on an awake basis around the clock, staff support women to complete the community plan they presented to the Parole Board, and report, as legally required, on the women's whereabouts and compliance with release conditions per legislative requirements.

KEY RESPONSIBILITIES:

- Provide one-on-one programming, monitoring and case management support to women on conditional release within a halfway house setting.
- Provide for the safety and well-being of residents and the community.
- Record all activities and interactions with participants as part of the ongoing case management.
- Monitor the day-to-day operations of residence to ensure quality control for all equipment and facility cleanliness

QUALIFICATIONS:

- A BA in Criminology, Sociology, Psychology an equivalent combination of education and field experience.
- Minimum of one (1) year experience with criminalized women in a residential environment
- Proven knowledge related to incarceration and parole.
- Working knowledge of legislation and policies related to Social Assistance mental health and problematic substance use.
- Excellent communication skills, both written and verbal.
- Eligible for enhanced reliability screening (Candidate must be a PR holder or a citizen with minimum 5 years Canadian residency)

MANDATORY JOB REQUIREMENTS:

- **Minimum on-call availability of 7 shifts per week to provide staffing coverage for sick, vacation and other employee absences as required.**
- Food Safe Level 1.
- Standard First Aid with CPR-C.
- Evidence of COVID-19 vaccination status.
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Satisfactory Criminal Record Review (Vulnerable Sector Search).
- Valid driver's license (Class 5) with satisfactory driving record an asset.
- Enhanced Federal Reliability Status
- Therapeutic Crisis Intervention or equivalent within first year of employment

This position requires union membership.

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested candidates must submit a cover letter and resume to [hiring@efry.com](mailto: hiring@efry.com) by no later than July 19, 2024, with the subject line SW 24-053.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.