

JOB POSTING

Job Title:	Licensed Practical Nurse (LPN)	Status:	Casual
Program:	Sequoia at Firth Residence, Abbotsford	Hourly Rate:	\$32.84
		Posting #	25-SAF-008
Schedule:	Varied Shifts Evenings/Weekends/Overnights	Closing Date:	Until Filled

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting a Casual, Licensed Practical Nurse (LPN) for our Sequoia at Firth Residence Program. Located in Abbotsford, the Sequoia at Firth Residence Program is a provincial specialized substance use treatment program that serves women and gender diverse people with severe and high-risk substance use dependency as a primary concern and who may have co-occurring moderate mental health care needs. The average length of stay will be 3-months, or longer when clinically indicated. The program is strengths-based, trauma-informed, culturally safe, and concurrent disorder capable care delivered through evidence-based therapeutic interventions. The goal of the program is to provide evidence-based psychosocial treatment, education, and support, through a multidisciplinary team, to reduce problematic substance use, and improve overall health and social wellbeing.

KEY RESPONSIBILITIES:

- Work collaboratively with the interprofessional team to provide tertiary care services to women with substance dependence, concurrent disorder, and chronic health concerns.
- Identify and monitor women's actual and potential strengths and limitations including psychosocial, physiological, psychological, social-cultural, and spiritual needs.
- Identifies own learning needs, reviews these with the Supervisor, or delegate, and engages in a variety of activities to meet these needs.
- Monitor the day-to-day operations of residence to ensure quality control in adherence to licensing regulation.

QUALIFICATIONS:

- Current practicing registration as a Licensed Practical Nurse with the British Columbia College of Nurses & Midwives (BCCNM).
- Graduation from a recognized diploma program in Practical Nursing.
- One (1) year of recent, related nursing experience in substance use and mental health care setting, or an equivalent combination of education, training, and experience.
- Knowledge of the diagnosis and treatment of substance dependence, behavioural, social emotional and mental health/psychiatric problems in women and gender diverse people.
- Demonstrated ability to participate as a member of an interdisciplinary care team, work independently, and function as a nursing resource.

- Demonstrated ability to adjust to unexpected events, problem-solve, and deal with conflict.
- Demonstrated ability to plan, organize and prioritize work.
- Experience working in a licensed facility is an asset.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

ADDITIONAL JOB REQUIREMENTS:

- Standard First Aid with CPR-C.
- Evidence of COVID-19 vaccination status.
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.
- Doctor's Note of fitness is required.
- Mandatory: Eligible for enhanced reliability screening (Candidate must be a PR holder or a citizen with minimum 5 years Canadian residency) & satisfactory Criminal Record Review (Vulnerable Sector Search) & satisfactory Criminal Record Review (Vulnerable Sector Search).

Note: Please do not apply if you are not eligible for the enhanced reliability screening.

Benefits:

- Company events
- Employee assistance program
- Paid time off

EFry is an equal opportunity employer and is committed to building a diverse workforce and strongly encourages applicants that represent those we serve. We welcome applicants with non-traditional educational backgrounds and field experience.

All Internal Interested candidates must submit a cover letter and resume to [hiring@efry.com](mailto: hiring@efry.com), with the subject line **Internal LPN 25-SAF-008**.

All External Interested candidates must submit a cover letter and resume to [hiring@efry.com](mailto: hiring@efry.com), with the subject line **External LPN 25-SAF-008**.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.