Elizabeth Fry Society of Greater Vancouver

JOB POSTING

Job Title:	**Licensed Practical Nurse (LPN)**	**Status:**	**Casual**
Program:	**Sequoia, Firth Residence**	**Start Date:**	**ASAP**
Location:	**Abbotsford**	**Rate Range:**	**$34.84**
Hours:	**Varies**	**Posting #:**	**26-SAF-103**
Schedule:	**Days/Evenings/Weekends/Overnights**	**Closing Date:**	**Open Until Filled**

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting a Casual, Licensed Practical Nurse (LPN) for our Sequoia at Firth Residence Program. Located in Abbotsford, the Sequoia at Firth Residence Program is a provincial specialized substance use treatment program that serves women and gender diverse people with severe and high-risk substance use dependency as a primary concern and who may have co-occurring moderate mental health care needs. The average length of stay will be 3-months, or longer when clinically indicated. The program is strengths-based, trauma-informed, culturally safe, and concurrent disorder capable care delivered through evidence-based therapeutic interventions. The goal of the program is to provide evidence-based psychosocial treatment, education, and support, through a multidisciplinary team, to reduce problematic substance use, and improve overall health and social wellbeing.

KEY RESPONSIBILITIES:

- Work collaboratively with the interprofessional team to provide tertiary care services to women with substance dependence, concurrent disorder, and chronic health concerns.
- Identify and monitor women's actual and potential strengths and limitations including psychosocial, physiological, psychological, social-cultural, and spiritual needs.
- Identifies own learning needs, reviews these with the Supervisor, or delegate, and engages in a variety of activities to meet these needs.
- Monitor the day-to-day operations of residence to ensure quality control in adherence to licensing regulation.

QUALIFICATIONS:

- Current practicing registration as a Licensed Practical Nurse with the British Columbia College of Nurses & Midwives (BCCNM).
- Graduation from a recognized diploma program in Practical Nursing.
- One (1) year of recent, related nursing experience in substance use and mental health care setting, or an equivalent combination of education, training, and experience.
- Knowledge of the diagnosis and treatment of substance dependence, behavioural, social emotional and mental health/psychiatric problems in women and gender diverse people.
- Demonstrated ability to participate as a member of an interdisciplinary care team, work independently, and function as a nursing resource.
- Demonstrated ability to adjust to unexpected events, problem-solve, and deal with conflict.
- Demonstrated ability to plan, organize and prioritize work.

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- Experience working in a licensed facility is an asset.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

MANDATORY JOB REQUIREMENTS:

- **Minimum on-call availability of 7 shifts per week including evenings, overnights & weekends.**
- Food Safe Level 1.
- Standard First Aid with CPR-C.
- Evidence of a Tuberculin Skin Test (TST) in compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Valid driver's license (Class 5) with satisfactory driving record.
- **Eligible for Enhanced Reliability Screening (Canadian citizen or permanent resident with at least five (5) years of Canadian residency.**
- Satisfactory Criminal Record Check, including a Vulnerable Sector Search.

Only candidates who meet the Enhanced Reliability Screening requirements will be considered.

Benefits:

- Flexible scheduling with opportunities to choose shifts that fit your availability
- Opportunity to gain experience across a variety of programs and services, where qualifications are met
- Paid training and orientation to support your success in the role
- Opportunity to build tenure and/or seniority and transition into future permanent or regular positions

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested Internal candidates must submit a cover letter and resume to hiring@efry.com.

- **Internal applicants**: Please use the subject line **"Internal –LPN 26-SAF – 103."**
- **External applicants**: Please use the subject line **"External – LPN 26-SAF – 103."**

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.