

### JOB POSTING

<b>Job Title:</b>	<b>Concurrent Disorders Clinician</b>	<b>Status:</b>	<b>Permanent</b>
<b>Program:</b>	<b>Sequoia at Firth Residence, Abbotsford</b>	<b>Hourly Rate:</b>	<b>\$ 43.03</b>
<b>Hours:</b>	<b>35 hours weekly</b>	<b>Posting</b>	<b>#24-SAF-10</b>
<b>Schedule:</b>	<b>Monday to Friday, 9:00am – 4:00pm</b>	<b>Closing Date:</b>	<b>Until filled</b>

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The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

**We are recruiting a Concurrent Disorders Clinician for our Sequoia at Firth Residence Program.** Located in Abbotsford, Sequoia is a Provincial Specialized Substance Use Treatment Program (PSSUTP), funded by BCMHSUS, that serves women with severe substance use dependence as a primary concern and who may have co-occurring mild to moderate mental health concerns. The average length of stay is 90 days. The program is gender-specific, trauma-informed, culturally safe, and concurrent disorder capable care delivered through evidence-based therapeutic interventions. The goal of the program is to provide evidence-based biopsychosocial/spiritual treatment. The Concurrent Disorders Clinician is part of a multi-disciplinary team.

#### **KEY RESPONSIBILITIES:**

- Conduct intake and comprehensive psychosocial assessment of adults experiencing substance use disorders and who may have mild to moderate mental health concerns.
- Provide direct substance use and concurrent disorders treatment and support services for clients regarding substance use issues by methods such as carrying out evidence based individual, group and family therapies according to a variety of theoretical models; establishing and maintaining therapeutic relationships based on respect; developing and providing psychosocial group programs targeting specific areas of psychological and social functioning including emotion regulation, coping skills, managing the impact of trauma, , assertiveness training, and self-esteem identifying goals and expectations, reviewing client and family support needs, examining motivations for change; and developing relapse prevention strategies and insight oriented group counselling. Document client involvement in concurrent disorders programs.
- Develop relapse prevention and wellness plans for clients, providing clinical counselling for clients and their families during transition to home communities. Participate in community education, prevention, and concurrent disorders awareness activities.
- Provide support and training to the team, as needed.
- Participates in ICM and liaises with community-based service providers to ensure holistic care and to facilitate transitions to the program and back to the home community.
- Maintain client records and program documentation, in accordance with policies and procedures.
- Monitor the day-to-day operations of residence to ensure quality control in adherence to licensing regulation.

**EDUCATION AND EXPERIENCE:**

- Master's degree in an Allied Health Discipline (eg Social Work, clinical or counselling psychology from a recognized program).
- Eligible for registration with a professional or regulatory body (eg BCACC, BCCSW, BCCP)
- Three (3) years recent related experience in substance use and mental health setting, or an equivalent combination of training, education, and experience.
- Advanced knowledge of and a demonstrated ability in comprehensive psychosocial assessments and treatment services including therapeutic counselling and individual, group and family therapies.
- Comprehensive knowledge of developmental theories, family dynamics, treatment, and behaviour management modalities.
- Comprehensive knowledge of substance-use disorders, best practices, and evidence-based practices for substance use and concurrent disorders.
- Demonstrated competence in working with evidence-based modalities, specifically CBT, DBT and Motivational Interviewing.
- Experience working with health authorities and government ministries and agencies (MSDPR, CSC).
- Demonstrated client assessment and case management skills.
- Knowledge of Trauma-Informed Practice and its application to the defined population of client.
- Knowledge of culturally safe care, and gender-informed service delivery.
- Experience working in a licensed facility is an asset.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

**ADDITIONAL JOB REQUIREMENTS:**

- Standard First Aid with CPR-C.
- Evidence of COVID-19 vaccination status.
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Enhanced Security Screening & satisfactory Criminal Record Review (Vulnerable Sector Search).
- Valid driver's license (Class 5) with satisfactory driving record.

**Benefits:**

- Company events
- Dental care
- Employee assistance program
- Extended health care
- Paid time off
- Vision care

EFry is an equal opportunity employer and is committed to building a diverse workforce and strongly encourages applicants that represent those we serve. We welcome applicants with non-traditional educational backgrounds and field experience.

Interested candidates must submit a cover letter and resume to [hiring@efry.com](mailto: hiring@efry.com) with the subject line **CDC 24-SAF-10**.

**We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.**