Elizabeth Fry Society of Greater Vancouver

JOB POSTING

Job Title:	**Support Worker**	**Status:**	**Casual**
Program:	**Columbia Place (CRF)**	**Start Date:**	**ASAP**
Location:	**New Westminster**	**Hourly Rate:**	**$27.53**
Schedule:	**Varied shifts**	**Posting #:**	**26-CP-033**
	Days/Evenings/Overnights/Weekends	**Closing Date:**	**Open until filled**

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting for a casual, on-call Support Worker for Columbia Place CRF. Located in New Westminster, Columbia Place provides community supervision for up to 17 women on conditional release from the Fraser Valley Institution for Women and other correctional settings within a bed based communal housing setting. Women are provided with case management support to address their unique risk factors and to demonstrate their ability to self-manage and meet the conditions of release imposed by the Parole Board of Canada. Operating on an awake basis around the clock, staff support women to complete the community plan they presented to the Parole Board, and report, as legally required, on the women's compliance with the governing legislative requirements.

KEY RESPONSIBILITIES:

- Provide one-on-one programming, monitoring and case management support to women on conditional release within a halfway house setting.
- Provide for the safety and well-being of residents and the community; fulfill legal requirements to report parole violations and escalating risk to CSC.
- Record all activities and interactions with participants as part of ongoing case management and risk assessment.
- Monitor the day-to-day operations of residence to ensure quality control for all equipment and facility hygiene in keeping with community standards.

QUALIFICATIONS:

- Diploma in Social Services/Criminology or other relevant disciplines with an accredited educational institution.
- Minimum of one (1) year experience with criminalized women in a residential environment.
- Working knowledge of the Corrections and Conditional Release Act and best practices re. mental health and substance use interventions.
- Knowledge of housing and prosocial community supports for women exiting prison.
- •Excellent communication skills, both written and verbal.

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MANDATORY JOB REQUIREMENTS:

- **Minimum on-call availability of 7 shifts per week including evenings, overnights & weekends.**
- Food Safe Level 1.
- Standard First Aid with CPR-C.
- Evidence of a Tuberculin Skin Test (TST) in compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Valid driver's license (Class 5) with satisfactory driving record.
- **Eligible for Enhanced Reliability Screening (Canadian citizen or permanent resident with at least five (5) years of Canadian residency.**
- Satisfactory Criminal Record Check, including a Vulnerable Sector Search.
- This position requires union membership.

Only candidates who meet the Enhanced Reliability Screening requirements will be considered.

Benefits:

- Flexible scheduling with opportunities to choose shifts that fit your availability
- Opportunity to gain experience across a variety of programs and services, where qualifications are met
- Paid training and orientation to support your success in the role
- Opportunity to build seniority and transition into future permanent or regular positions

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested candidates must submit a cover letter and resume to hiring@efry.com with the subject line External SW 26-CP-033.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.