

### JOB POSTING

<b>Job Title:</b>	<b>MHSU Worker-Overnight</b>	<b>Status:</b>	<b>Temp/Full Time</b>
<b>Program:</b>	<b>Sequoia at Firth Residence, Abbotsford</b>	<b>Hourly Rate:</b>	<b>\$30.44</b>
<b>Hours:</b>	<b>40.00 hours/week (Line K)</b>	<b>Posting #</b>	<b>25-SAF-004</b>
<b>Schedule:</b>	<b>Monday – Thursday :2130-0730</b>	<b>Closing Date:</b>	<b>Open Until Fill</b>

---

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

**We are recruiting a Temporary Full Time, MHSU Overnight Worker for our Sequoia at Firth Residence Program.** Located in Abbotsford, the Sequoia at Firth Residence Program is a provincial specialized substance use treatment program that serves women and gender diverse people with severe and high-risk substance use dependency as a primary concern and who may have co-occurring moderate mental health care needs. The average length of stay will be 3-months, or longer when clinically indicated. The program is strengths-based, trauma-informed, culturally safe, and concurrent disorder capable care delivered through evidence-based therapeutic interventions. The goal of the program is to provide evidence-based treatment, education, and support, through a multidisciplinary team, to reduce problematic substance use, and improve overall health and social wellbeing.

#### **KEY RESPONSIBILITIES:**

- Provide support to the recovery of individuals living with severe substance use disorder, who may have a concurrent mental health disorder.
- Work collaboratively with the interdisciplinary team to assist in the development of individualized recreation service plans for use in the program and for transition to the client's home community.
- Develop and maintain a schedule of recreation activities for individuals and groups of clients.
- Contribute to the overall evaluation of the client.
- Observe and monitor clients' progress, symptoms and behavioural changes and report significant observations.
- Establish, maintain, and enhance therapeutic relationships based on respect and client-centred care.
- Assist in maintaining a safe environment for clients and the team.
- Participate in team meetings, engage in team planning and quality improvement activities, and maintain and update own knowledge.
- Provide basic life skills and behaviour management training to client. Facilitates physical, recreational, social, and educational activities. Plans, prepares, and conducts weekly house meetings, one to one supervision and support meetings with clients.
- Maintain client records and program documentation, in accordance with policies and procedures.
- Monitor the day-to-day operations of residence to ensure quality control in adherence to licensing regulation.
-

**EDUCATION AND EXPERIENCE:**

- Diploma in social work, counselling, psychology, or other relevant health related discipline
- Two (2) years recent experience working in a mental health and/or substance use setting with individuals who have mental health and substance use issues, or other qualifications determined to be reasonable and relevant to the level of work.
- Understanding of substance use disorders, mental illness, concurrent disorders, and treatment, and of the principles of recovery.
- Experience working with health authorities and government ministries and agencies (MSDPR, CSC).
- Demonstrated client assessment and case management skills.
- Knowledge of Trauma-Informed Practice and its application to the defined population of client.
- Knowledge of culturally safe care, and gender-informed service delivery.
- Experience working in a licensed facility is an asset.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

**ADDITIONAL JOB REQUIREMENTS:**

- Food Safe Level 1.
- Standard First Aid with CPR-C.
- Evidence of COVID-19 vaccination status.
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Valid driver's license (Class 5) with satisfactory driving record.

**Mandatory: Eligible for enhanced reliability screening (Candidate must be a PR holder or a citizen with minimum 5 years Canadian residency) & satisfactory Criminal Record Review (Vulnerable Sector Search).**

**Note: Please do not apply if you are not eligible for the enhanced reliability screening.**

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested Internal candidates must submit a cover letter and resume to [hiring@efry.com](mailto:hiring@efry.com) with the subject line Internal MHSU-ON 25-SAF-004.

Interested External candidates must submit a cover letter and resume to [hiring@efry.com](mailto:hiring@efry.com) the subject line External MHSU-ON 25-SAF-004.

**We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.**