

JOB POSTING

Job Title:	Support Worker	Status:	Full -Time
Program:	Transition to New Beginnings	Start Date:	ASAP
Location:	Burnaby	Rate Range:	\$35-\$39
Hours:	40.00 hours/week	Posting #:	26-TNB-042
Schedule:	Monday to Friday, 9:00m-5:00pm	Closing Date:	Open Until Filled

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting for a Full Time Support Worker for Transition to New Beginnings. Located in Burnaby, Transition to New Beginnings, supports pregnant and newly parenting women and their babies, and individual women in addressing their substance use. Staff work with clients on case planning, substance use goals, parenting, health needs, planning for long term stability and community-based support. The program is registered with the Assisted Living Registry and provides support for 3-5 months. The program is staffed 56 hours a week.

KEY RESPONSIBILITIES:

- Model positive, healthy behaviours and build rapport with clients, supporting them as they practice setting boundaries, effective communication skills, conflict resolution, and contribute a safe, respectful environment.
- Monitor the program and clients to ensure a welcoming, safe, supportive environment.
- Document and maintain accurate records of client, program, and case planning activities.
- Perform housekeeping duties ensuring quality control for all equipment and maximum cleaning effectiveness.

QUALIFICATIONS:

- Diploma in a related human/or social services field and a minimum of one (1) year recent experience in a bed-based environment, preferably with substance use services, or equivalent combination of education and experience.
- Minimum 20 hours of training in substance use and/or addictions.
- Understanding of substance use and mental health.
- Understanding of cultural safety and trauma-informed practice.
- Experience working in a licensed or registered facility is an asset.
- Proficient in MS word, excel, outlook and data entry.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

MANDATORY JOB REQUIREMENTS:

- Food Safe Level 1.
- Standard First Aid with CPR-C.
- Evidence of a Tuberculin Skin Test (TST) in compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Satisfactory Criminal Record Review (Vulnerable Sector Search).

Benefits: (for working 40 hours per week)

- Opportunities to connect and engage through Society events and activities
- Access to a supportive Employee Assistance Program (EAP)
- Comprehensive extended health and dental coverage including vision care for you and your family
- Paid time-off to support rest, balance, and wellbeing.
- A secure future participation in the Municipal Pension Plan (MPP)

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested candidates must submit a cover letter and resume to hr@efry.com with the subject line **SW 26-TNB-042**.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.