

JOB POSTING

Job Title:	Residential Support Worker	Status:	Full Time
Program:	Columbia Place (CRF), New Westminister	Hourly Rate:	\$25.95
Hours:	36.50 hrs/wk (Line A)	Posting #:	26-CP-023
Schedule:	Sundays, 0700-1900	Closing Date:	May 08, 2025
	Mondays, 0600-1530		
	Tuesdays, 0730-1530		
	Wednesdays, 0900-1600		

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting for a Full time, Residential Support Worker for Columbia Place. Located in New Westminister, Columbia Place provides up to 17 women on conditional release from the Fraser Valley Institution for Women and other correctional settings with a supportive communal housing program in which they can demonstrate their ability to self-manage and complete the terms of their order from the Parole Board of Canada. Operating on an awake basis around the clock, staff support women to complete the community plan they presented to the Parole Board, and report, as legally required, on the women's whereabouts to enable the governing legislative requirements to be met.

KEY RESPONSIBILITIES:

- Provide one-on-one programming, monitoring and case management support to women on conditional release within a halfway house setting.
- Provide for the safety and well-being of residents and the community.
- Record all activities and interactions with participants as part of the ongoing case management.
- Monitor the day-to-day operations of residence to ensure quality control for all equipment and maintain maximum cleaning effectiveness.

QUALIFICATIONS:

- Diploma in Social Services/Criminology or other relevant disciplines with an accredited educational institution.
- Minimum of one (1) year experience with criminalized women in a residential environment.
- Proven knowledge related to incarceration and parole.
- Working knowledge of legislation and policies related to Social Assistance & Mental Health Act.
- Excellent communication skills, both written and verbal.
- Valid driver's license (Class 5) with satisfactory driving record an asset.

MANDATORY JOB REQUIREMENTS:

- Food Safe Level 1.
- Standard First Aid with CPR-C.
- Evidence of COVID-19 vaccination status.
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Enhanced Security Screening & satisfactory Criminal Record Review (Vulnerable Sector Search).
- This position requires union membership.

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested internal candidates must submit a cover letter and resume to [hiring@efry.com](mailto: hiring@efry.com) by no later than May 08, 2026, with the subject line Internal RSW 26-CP-023.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.