Elizabeth Fry Society of Greater Vancouver

JOB POSTING

Job Title:	**MHSU Worker (Overnight)**	**Status:**	**Casual**
Program:	**Sequoia, Firth Residence**	**Start Date:**	**ASAP**
Location:	**Abbotsford**	**Rate Range:**	**$32.29**
Hours:	**Varies**	**Posting #:**	**26-SAF-067**
Schedule:	**Overnights**	**Closing Date:**	**Open Until Filled**

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting for a Casual Overnight; Mental Health & Substance Use Worker for our Sequoia at Firth Residence Program. Located inAbbotsford, the Sequoia at Firth Residence Program is a provincial specialized substance use treatment program that serves women and gender diverse people with severe and high-risk substance use dependency as a primary concern and who may have co-occurring moderate mental health care needs. The average length of stay will be 3-months, or longer when clinically indicated. The program is strengths-based, trauma-informed, culturally safe, and concurrent disorder capable care delivered through evidence-based therapeutic interventions. The goal of the program is to provide evidence-based treatment, education, and support, through a multidisciplinary team, to reduce problematic substance use, and improve overall health and social wellbeing.

KEY RESPONSIBILITIES:

- Support client service plans, in conjunction with the client, their supports and the multi-disciplinary team/.
- Support the admission process by assessing client needs, gathering information, assessing risk, determining service priorities, collaborate with the team to determine care plan, assess the need for emergent crisis intervention.
- Provide individual, family and group support including referral and access to community services, transition to and from the client's home community.
- Liaise with care providers, service providers and stakeholders, including community MHSU, tertiary and acute care, government ministries.
- Provide follow-up care as needed, including referral to community based MHSU, primary health and dental care, vocational programs, recreational programs, peer support groups.
- Establish, maintain and enhance therapeutic relationships based on respect with client. Engage others in treatment planning and evaluation, provides follow-up planning, support clients to manage self-care, encourages informed decision making and empowers client to improve quality of life.
- Maintain client records and program documentation, in accordance with policies and procedures.
- Monitor the day-to-day operations of residence to ensure quality control in adherence to licensing regulation.
- Maintain the facility, including support with cleaning and managing supplies.

EDUCATION AND EXPERIENCE:

- Diploma in social service work or similar
- Two (2) years recent experience working with clients and families affected by substance use disorders, mental illness, or an equivalent combination of education, training, and experience.
- Understanding of substance use disorders, mental illness, concurrent disorders, and treatment, and of the principles of recovery.
- Demonstrated client assessment and case management skills.
- Knowledge of Trauma-Informed Practice and its application to the defined population of client.
- Knowledge of culturally safe care, and gender-informed service delivery.
- Experience working in a licensed facility is an asset.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

MANDATORY JOB REQUIREMENTS:

- **Minimum on-call availability of 7 shifts per week including evenings, overnights & weekends.**
- Food Safe Level 1.
- Standard First Aid with CPR-C.
- Evidence of a Tuberculin Skin Test (TST) in compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Valid driver's license (Class 5) with satisfactory driving record.
- **Eligible for Enhanced Reliability Screening (Canadian citizen or permanent resident with at least five (5) years of Canadian residency.**
- Satisfactory Criminal Record Check, including a Vulnerable Sector Search.

Only candidates who meet the Enhanced Reliability Screening requirements will be considered.

Benefits:

- Flexible scheduling with opportunities to choose shifts that fit your availability
- Opportunity to gain experience across a variety of programs and services, where qualifications are met
- Paid training and orientation to support your success in the role
- Opportunity to build tenure and/or seniority and transition into future permanent or regular positions

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested Internal candidates must submit a cover letter and resume to hiring@efry.com.

- **Internal applicants**: Please use the subject line **"Internal – MHSU ON 26-SAF – 067."**
- **External applicants**: Please use the subject line **"External – MHSU ON 26-SAF – 067."**

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.