

INTERNAL/EXTERNAL

Job Title:	Overnight Youth Support Worker	Status:	Temporary, Part Time
Program:	A'mut	Start Date:	ASAP
Location:	Surrey	Hourly Rate:	\$27.43 - \$29.43
Hours:	37 hours/week (Line E)	Posting #:	26-AM-107
Schedule:	Saturdays, 1930 - 0730 Sundays, 1830-0630 Mondays, 2200-0800 Wednesdays 1300-1600 (Every 2nd Wednesday)	Closing Date:	Until Filled

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting for a temporary part time, Overnight Youth Support Worker for our A'mut program. Located in Surrey, [A'mut](#) is a full-time live-in program for adjudicated Indigenous female youth between the ages of 12-to-18 as an alternative to incarceration. Youth support workers manage the day to day living environment and provide culture-based programming that addresses substance use, wellness and mastering new skills for their futures. Staff are supported by an art facilitator, Elder, and community-based resources.

KEY RESPONSIBILITIES:

- Monitors residents during night hours and ensures their safety.
- Takes care of residents' night needs (medical or otherwise) that may arise and deals with any behavioural problems.
- Notifies supervisor if any problem arises, Ensures that good written and verbal communication with shift change staff is maintained.
- Carries out direction regarding specific residents left by the day staff and supervisor.
- Ensures that house rules are followed.
- Maintain accurate reports with regard to residents and ensure that all appropriate documentation is correct and complete.
- Performs housekeeping duties as stipulated in the Program Manual, ie: vacuuming, dusting, emptying garbage, cleaning, and laundry. Performs basic building maintenance ie: changing lightbulbs. Reports maintenance needs to the supervisor.
- Keeps abreast of all current trends and issues, and attends professional workshops and conferences related to the position.
- Maintained up-to-date knowledge of internal fire regulations and procedures, and other emergency procedures.

- Is involved in meal preparation, maintaining the food inventory and checking content dates in fridge.
- Establishes and maintains trusting, non-judgmental, non-exploitative, empowering relationships with youth.
- Maintains continuity and consistency as established by the Program Supervisor and staff team.
- Assumes the management of wake-up and morning routines for residents.
- Maintains good liaison relationships with outside agencies, ie: After Hours, Police, etc.
- Ensures facility is secure.
- Encourages and participates in personal and professional feedback.
- Supports agency's policy and procedures, and philosophy.
- Actively participates in staff meetings on a monthly basis.
- Performs other related duties as required.

QUALIFICATIONS:

- Diploma in related field plus two (2) years related experience or the equivalent combination of education and experience.
- Experience in bed-based environment with knowledge of issues related to substance use and trauma, or like and similar experience.
- Working knowledge of legislation and policies related to Social Assistance, Mental Health Act and Youth Justice.
- Understanding of the biopsychosocial spiritual model of substance-use, as well as trauma-informed practice.
- Experience working with Indigenous cultures and understanding of culturally safe practices.
- Proficient in MS word, excel, outlook and data entry.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

MANDATORY JOB REQUIREMENTS:

- Food Safe Level 1.
- Standard First Aid with CPR-C.
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Satisfactory Criminal Record Review (Vulnerable Sector Search).
- **Valid driver's license (Class 5) and satisfactory driving record.**

Benefits:

- Opportunity to gain experience across a variety of programs and services, where qualifications are met
- Paid training and orientation to support your success in the role
- Opportunity to build tenure and/or seniority and transition into future permanent or regular positions

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is

inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested candidates must submit a cover letter and resume to hiring@efry.com with the subject line 26-AM-107.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.