Elizabeth Fry Society of Greater Vancouver

JOB POSTING

Job Title:	**Support Worker**	**Status:**	**Part Time**
Program:	**Transition to New Beginnings**	**Start Date:**	**ASAP**
Location:	**Burnaby**	**Rate Range:**	**$27.15**
Hours:	**20 hours/week**	**Posting #:**	**26-TNB-105**
Schedule:	**Saturdays & Sundays, 9:00am-5:00pm** **Fridays, 01:00pm-5:00pm**	**Closing Date:**	**Open Until Filled**

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting for a Part Time Support Worker for Transition to New Beginnings. Located in Burnaby, Transition to New Beginnings, supports pregnant and newly parenting women and their babies, and individual women in addressing their substance use. Staff work with clients on case planning, substance use goals, parenting, health needs, planning for long term stability and community-based support. The program is registered with the Assisted Living Registry and provides support for 3-5 months. The program is staffed 56 hours a week.

KEY RESPONSIBILITIES:

- Model positive, healthy behaviours and build rapport with clients, supporting them as they practice setting boundaries, effective communication skills, conflict resolution, and contribute a safe, respectful environment.
- Monitor the program and clients to ensure a welcoming, safe, supportive environment.
- Document and maintain accurate records of client, program, and case planning activities.
- Perform housekeeping duties ensuring quality control for all equipment and maximum cleaning effectiveness.

QUALIFICATIONS:

- Diploma in a related human/or social services field and a minimum of one (1) year recent experience in a bed-based environment, preferably with substance use services, or equivalent combination of education and experience.
- Minimum 20 hours of training in substance use and/or addictions.
- Understanding of substance use and mental health.
- Understanding of cultural safety and trauma-informed practice.
- Experience working in a licensed or registered facility is an asset.
- Proficient in MS word, excel, outlook and data entry.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

MANDATORY JOB REQUIREMENTS:

- Food Safe Level 1.
- Standard First Aid with CPR-C.
- Evidence of a Tuberculosis Skin Test (TST) in compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Satisfactory Criminal Record Review (Vulnerable Sector Search).

Benefits:

- Company events
- Casual dress
- Employee assistance program

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested candidates must submit a cover letter and resume to hiring@efry.com with the subject line **SW 26-TNB-105**.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.