

JOB POSTING

Job Title:	Overnights Residential Support Worker	Status:	Temporary Full-time
Program:	Rosewood, Surrey	Hourly Rate:	\$27.11
Hours:	40.0 hours/week (Line A14)	Posting #:	26-RS-109
Schedule:	Saturdays, Sundays, Mondays & Tuesdays from 10pm – 8am	Closing Date:	Sept 29, 2026

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting for a Temporary Full-Time Overnights Residential Support Worker for our Rosewood program until June 30, 2027 or until the return of the incumbent. Located in Surrey, Rosewood is a 40-room shelter for women and their children. Shelter Support Workers provide awake, around-the-clock support and manage the day-to-day operations of communal living by assisting residents in developing plans to address their immediate crisis and housing needs. Staff also provide women with service navigation and community linkages to help address their identified needs.

KEY RESPONSIBILITIES:

- Support the overall functioning of the shelter program and intake and care of the residents.
- Navigates clients to various forms of housing such as interim housing, shared housing, and permanent housing placements.
- Refers clients to agencies and programs that will assist with safe and stable housing, when appropriate.
- Develops and implements an individual housing plan for the client.
- Follows-up with the client weekly to ensure they are making progress towards their housing placement goals.
- Connects clients to community resources that will support the goal of permanent housing acquisition.
- Provides information and instruction to participants regarding how to complete a housing application, housing search, tenant rights and responsibilities, including observation of rental agreement rules.

QUALIFICATIONS:

- Diploma in related field plus one (1) year recent experience in a similar environment or equivalent combination of education and experience.
- Must have knowledge of homelessness, women's mental health issues, substance use and addiction issues, community resources and issues related to poverty.
- Good working knowledge of legislation and policies related to Social Assistance & Mental Health Act.
- Knowledge and understanding of women with complex need and the government services they interact with.

- Understanding of crisis management, risk assessment, overdose response, trauma, gender-informed practice, and case management.
- Proficient in MS word, excel, outlook and data entry.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

MANDATORY JOB REQUIREMENTS:

- Food Safe Level 1.
- Standard First Aid with CPR-C.
- Evidence of a Tuberculin Skin Test (TST) in compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Satisfactory Criminal Record Review (Vulnerable Sector Search).
- This position requires union membership.

Benefits: (for working 40 hours per week)

- Opportunities to connect and engage through Society events and activities
- Access to a supportive Employee Assistance Program (EAP)
- Comprehensive extended health and dental coverage including vision care for you and your family
- Paid time-off to support rest, balance, and wellbeing.
- A secure future participation in the Municipal Pension Plan (MPP)

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is inclusive and barrier free. We encourage applicants to self-identify if they wish to do so.

Interested candidates must submit a cover letter and resume to hiring@efry.com with the subject line **SSW 26-RS-109 no later than September 29, 2026.**

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.