

INTERNAL/EXTERNAL

Job Title:	Youth Support Worker	Status:	Part-time
Program:	A'mut	Start Date:	ASAP
Location:	Surrey	Pay Rate:	\$29.43
Hours:	36.00 hours/week (Line C)	Posting #:	26-AM-111
Schedule:	Wed 1:00pm-10:30pm, Thurs & Fri 2:30pm-10:30pm, Saturday, 8:00am- 8:00pm	Closing Date:	Until filled

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting a part-time, Youth Support Worker for our A'mut program. Located in Surrey, A'mut is a full-time live-in program for adjudicated Indigenous female youth between the ages of 12-to-18 as an alternative to incarceration. Youth support workers manage the day-to-day living environment and provide culture-based programming that addresses substance use, wellness and mastering new skills for their futures. Staff are supported by an art facilitator, Elder, and community-based resources.

KEY RESPONSIBILITIES:

- Monitors residents during nighttime hours and ensures their safety.
- Attends to residents' nighttime needs, including medical and other needs that may arise, and addresses behavioural concerns appropriately.
- Notifies the supervisor of any problems or concerns and ensures effective written and verbal communication with staff during shift changes.
- Carries out directions regarding specific residents as provided by day staff and the supervisor.
- Ensures that house rules are followed.
- Maintains accurate reports regarding residents and ensures that all required documentation is complete, accurate, and up to date.
- Performs housekeeping duties as stipulated in the Program Manual, including vacuuming, dusting, emptying garbage, cleaning, and laundry.
- Performs basic building maintenance, such as changing light bulbs, and reports maintenance needs to the supervisor.
- Keeps abreast of current trends and issues and attends professional workshops and conferences related to the position.
- Maintains up-to-date knowledge of internal fire regulations, procedures, and other emergency protocols.
- Participates in meal preparation, maintains food inventory, and checks expiration dates of food stored in the refrigerator.
- Establishes and maintains trusting, non-judgmental, non-exploitative, and empowering relationships with youth.

- Maintains continuity and consistency in service delivery as established by the Program Supervisor and staff team.
- Assumes responsibility for managing residents' wake-up and morning routines.
- Maintains positive liaison relationships with outside agencies and services, including After Hours, Police, and other relevant community resources.
- Ensures that the facility remains secure.
- Encourages and participates in personal and professional feedback.
- Supports and follows the agency's policies, procedures, and philosophy.
- Actively participates in monthly staff meetings.
- Performs other related duties as required.

QUALIFICATIONS:

- Diploma in related field plus two (2) years related experience or the equivalent combination of education and experience.
- Experience in bed-based environment with knowledge of issues related to substance use and trauma, or like and similar experience.
- Working knowledge of legislation and policies related to Social Assistance, Mental Health Act and Youth Justice.
- Understanding of the biopsychosocial spiritual model of substance-use, as well as trauma-informed practice.
- Experience working with Indigenous cultures and understanding of culturally safe practices.
- Proficient in MS word, excel, outlook and data entry.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

MANDATORY JOB REQUIREMENTS:

- Food Safe Level 1.
- Standard First Aid with CPR-C.
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Satisfactory Criminal Record Review (Vulnerable Sector Search).
- **Valid driver's license (Class 5) and satisfactory driving record.**

Benefits:

- Opportunity to gain experience across a variety of programs and services, where qualifications are met.
- Paid training and orientation to support your success in the role.
- Opportunity to build tenure and/or seniority and transition into future permanent or regular positions.

EFry is committed to creating an inclusive and equitable environment where all those participating in the organization are valued for their differences. We encourage and welcome applications from all qualified individuals, including applicants from all cultures and backgrounds, racialized communities, indigenous communities, diverse sexual and gender identities, various religious backgrounds, women, and those with disabilities. We are committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants to self-identify if they wish to do so.

Interested candidates must submit a cover letter and resume to hiring@efry.com with the subject line 26-AM-111.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.